

CORRECTIONAL SALARY SCALE
 FISCAL YEAR 2024
 Effective January 1, 2024
 Upper Figure is ANNUAL Salary - Lower Figure is BIWEEKLY Salary (LEAP YEAR RATE)

	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	Mid Point STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	Quartile STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26
Grade 1 Annual	40996	42464	43995	45581	46408	47250	48106	48984	49878	50791	51722	52671	53635	54624	55628	56653	57700	58766	59853	61052	62273	63519	64790	66086	67408
Grade 1 BiWeekly	1568.2	1624.31	1682.87	1743.5	1775.17	1807.38	1840.13	1873.71	1907.91	1942.83	1978.44	2014.74	2051.62	2089.45	2127.85	2167.06	2207.11	2247.88	2289.46	2335.33	2382.03	2429.69	2478.31	2527.88	2578.45
Grade 2 Annual	43,567	45,140	46,769	48,472	49,354	50,255	51,174	52,113	53,068	54,044	55,038	56,054	57,090	58,146	59,225	60,323	61,445	62,588	63,753	65,028	66,329	67,656	69,010	70,391	71,799
Grade 2 BiWeekly	1666.5	1726.67	1788.98	1854.1	1887.86	1922.33	1957.48	1993.4	2029.93	2067.26	2105.28	2144.15	2183.78	2224.17	2265.44	2307.44	2350.36	2394.08	2438.64	2487.41	2537.18	2587.94	2639.73	2692.56	2746.41
Grade 3 Annual	46,316	47,997	49,748	51,563	52,508	53,473	54,458	55,458	56,482	57,525	58,589	59,677	60,786	61,914	63,068	64,242	65,463	66,707	67,976	69,337	70,723	72,138	73,581	75,053	76,555
Grade 3 BiWeekly	1771.7	1835.96	1902.93	1972.4	2008.51	2045.42	2083.1	2121.35	2160.52	2200.41	2241.11	2282.73	2325.15	2368.3	2412.44	2457.35	2504.05	2551.64	2600.18	2652.24	2705.26	2759.38	2814.58	2870.88	2928.34
Grade 4 Annual	49,258	51,056	52,924	54,871	55,882	56,914	57,969	59,041	60,136	61,253	62,391	63,552	64,747	65,981	67,238	68,518	69,826	71,161	72,518	73,970	75,450	76,959	78,499	80,069	81,671
Grade 4 BiWeekly	1884.2	1952.97	2024.42	2098.9	2137.57	2177.04	2217.4	2258.4	2300.29	2343.02	2386.55	2430.96	2476.67	2523.87	2571.95	2620.91	2670.94	2722.01	2773.92	2829.46	2886.07	2943.79	3002.7	3062.75	3124.03
Grade 5 Annual	52,406	54,329	56,330	58,410	59,493	60,599	61,726	62,876	64,045	65,260	66,503	67,775	69,068	70,388	71,734	73,107	74,505	75,932	77,390	78,937	80,517	82,128	83,771	85,447	87,156
Grade 5 BiWeekly	2004.6	2078.16	2154.7	2234.3	2275.69	2318	2361.11	2405.1	2449.81	2496.29	2543.84	2592.49	2641.95	2692.44	2743.93	2796.45	2849.92	2904.51	2960.28	3019.45	3079.89	3141.51	3204.36	3268.47	3333.84
Grade 6 Annual	55,772	57,830	59,973	62,200	63,361	64,549	65,778	67,029	68,307	69,612	70,940	72,299	73,682	75,095	76,536	78,004	79,497	81,023	82,579	84,230	85,916	87,635	89,388	91,176	93,000
Grade 6 BiWeekly	2133.36	2212.08	2294.05	2379.24	2423.65	2469.09	2516.1	2563.96	2612.84	2662.76	2713.56	2765.54	2818.44	2872.49	2927.61	2983.76	3040.87	3099.25	3158.76	3221.92	3286.41	3352.16	3419.22	3487.61	3557.38
Grade 7 Annual	59,379	61,581	63,874	66,294	67,562	68,849	70,166	71,502	72,874	74,269	75,695	77,147	78,627	80,135	81,679	83,250	84,851	86,483	88,145	89,907	91,706	93,541	95,412	97,321	99,268
Grade 7 BiWeekly	2271.33	2355.56	2443.27	2535.84	2584.34	2633.57	2683.95	2735.05	2787.54	2840.9	2895.44	2950.98	3007.6	3065.28	3124.34	3184.43	3245.67	3308.1	3371.67	3439.07	3507.88	3578.08	3649.64	3722.67	3797.14
Grade 8 Annual	63,232	65,616	68,116	70,720	72,072	73,446	74,857	76,292	77,756	79,247	80,774	82,325	83,910	85,523	87,177	88,855	90,570	92,321	94,100	95,982	97,902	99,861	101,859	103,897	105,975
Grade 8 BiWeekly	2418.72	2509.91	2605.54	2705.14	2756.86	2809.41	2863.39	2918.28	2974.28	3031.31	3089.72	3149.05	3209.68	3271.38	3334.64	3398.83	3464.43	3531.41	3599.46	3671.45	3744.89	3819.82	3896.25	3974.21	4053.69
Grade 9 Annual	67,422	69,994	72,670	75,453	76,902	78,372	79,883	81,419	82,986	84,582	86,211	87,875	89,568	91,298	93,060	94,859	96,692	98,560	100,454	102,464	104,514	106,605	108,738	110,913	113,132
Grade 9 BiWeekly	2578.99	2677.37	2779.73	2886.19	2941.61	2997.84	3055.64	3114.39	3174.33	3235.38	3297.69	3361.34	3426.1	3492.28	3559.68	3628.49	3698.61	3770.06	3842.51	3919.39	3997.81	4077.79	4159.38	4242.58	4327.46
Grade 10 Annual	71,926	74,676	77,538	80,517	82,064	83,647	85,258	86,900	88,576	90,288	92,030	93,808	95,620	97,470	99,359	101,254	103,176	105,138	107,132	109,275	111,461	113,691	115,965	118,285	120,651
Grade 10 BiWeekly	2751.27	2856.46	2965.94	3079.89	3139.07	3199.62	3261.24	3324.05	3388.16	3453.64	3520.28	3588.29	3657.6	3728.37	3800.62	3873.11	3946.63	4021.68	4097.95	4179.92	4263.54	4348.84	4435.82	4524.57	4615.07
Grade 11 Annual	76,738	79,687	82,751	85,938	87,593	89,282	91,006	92,764	94,558	96,385	98,252	100,150	102,053	103,996	105,972	107,992	110,052	112,147	114,287	116,574	118,906	121,285	123,711	126,186	128,710
Grade 11 BiWeekly	2935.34	3048.14	3165.34	3287.25	3350.56	3415.16	3481.11	3548.35	3616.98	3686.86	3758.28	3830.88	3903.67	3977.99	4053.58	4130.85	4209.64	4289.78	4371.64	4459.12	4548.32	4639.32	4732.12	4826.79	4923.34

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND INSTITUTIONAL EDUCATOR SALARY SCALE
FISCAL YEAR 2024

Effective January 1, 2024

Upper Figure is ANNUAL Salary - Lower Figure is BIWEEKLY Salary (LEAP YEAR RATE)

	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Step 11	Mid Point STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	Third Quartile STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24
Grade 1 Annual	62,928	64,857	66,781	68,116	70,160	72,265																	
Grade 1 BiWeekly	2,407.09	2,480.87	2,554.47	2,605.54	2,683.72	2,764.24																	
Grade 2 Annual	70,219	72,834	75,454	77,802	80,144	82,494	84,844	87,191	88,185	89,948	92,647	95,427											
Grade 2 BiWeekly	2,685.98	2,786.01	2,886.22	2,976.04	3,065.62	3,155.51	3,245.40	3,335.18	3,373.20	3,440.64	3,543.88	3,650.22											
Grade 3 Annual	76,555	79,147	81,743	84,341	86,938	89,530	92,128	94,725	97,323	99,918	102,514	105,114	107,522	110,076	112,620	115,168	118,166	120,530	124,147	127,872	131,709	135,661	139,731
Grade 3 BiWeekly	2,928.34	3,027.49	3,126.79	3,226.16	3,325.50	3,424.65	3,524.03	3,623.37	3,722.74	3,822.01	3,921.31	4,020.76	4,112.87	4,210.56	4,307.87	4,405.34	4,520.02	4,610.44	4,748.80	4,891.28	5,038.05	5,189.22	5,344.91
Grade 4 Annual	80,060	82,289	84,511	86,735	89,663	92,581	95,503	98,422	101,347	104,867	108,199	111,198	114,201	117,202	120,199	123,199	126,200	128,724	132,586	136,564	140,661	144,881	149,228
Grade 4 BiWeekly	3,062.41	3,147.67	3,232.67	3,317.74	3,429.74	3,541.35	3,653.13	3,764.78	3,876.67	4,011.31	4,138.76	4,253.48	4,368.35	4,483.14	4,597.78	4,712.54	4,827.33	4,923.87	5,071.60	5,223.76	5,380.48	5,541.90	5,708.18
Grade 5 Annual	83,765	86,031	88,294	90,559	93,486	96,409	99,332	102,259	105,185	108,938	112,268	114,949	118,003	121,057	124,109	127,162	130,213	132,817	136,802	140,907	145,135	149,490	153,975
Grade 5 BiWeekly	3,204.13	3,290.81	3,377.37	3,464.01	3,575.97	3,687.78	3,799.59	3,911.55	4,023.47	4,167.03	4,294.41	4,396.96	4,513.78	4,630.60	4,747.34	4,864.13	4,980.83	5,080.44	5,232.87	5,389.89	5,551.62	5,718.20	5,889.76

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND PHYSICIAN SALARY SCALE
 FISCAL YEAR 2024
 Effective January 1, 2024
 Upper Figure is ANNUAL Salary - Lower Figure is BIWEEKLY Salary (LEAP YEAR RATE)

	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	Mid Point STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	Third Quartile STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
Grade 1 Annual	109,794	114,150	118,504	123,213	127,924	133,020	138,112	143,623	149,132	155,088	161,047	167,239	173,762	180,538	187,579	194,895	202,496	210,394
Grade 1 BiWeekly	4,199.78	4,366.40	4,532.94	4,713.07	4,893.27	5,088.20	5,282.98	5,493.78	5,704.51	5,932.33	6,160.27	6,397.13	6,646.64	6,905.83	7,175.16	7,455.01	7,745.75	8,047.86
Grade 2 Annual	118,344	123,047	127,751	132,837	137,924	143,429	148,929	154,878	160,826	167,264	173,699	180,387	187,422	194,733	202,328	210,219	218,418	226,937
Grade 2 BiWeekly	4,526.82	4,706.72	4,886.66	5,081.20	5,275.79	5,486.36	5,696.74	5,924.30	6,151.82	6,398.08	6,644.23	6,900.05	7,169.15	7,448.81	7,739.33	8,041.17	8,354.79	8,680.66
Grade 3 Annual	127,578	132,658	137,737	143,230	148,723	154,666	160,609	167,035	173,460	180,408	187,361	194,581	202,172	210,057	218,250	226,762	235,606	244,795
Grade 3 BiWeekly	4,880.04	5,074.35	5,268.63	5,478.75	5,688.86	5,916.19	6,143.52	6,389.32	6,635.09	6,900.86	7,166.82	7,442.99	7,733.36	8,034.97	8,348.37	8,673.96	9,012.26	9,363.75
Grade 4 Annual	137,549	143,037	148,523	154,458	160,392	166,805	173,224	180,165	187,105	194,609	202,115	209,915	218,102	226,609	235,447	244,630	254,171	264,084
Grade 4 BiWeekly	5,261.44	5,471.37	5,681.21	5,908.23	6,135.22	6,380.52	6,626.06	6,891.56	7,157.03	7,444.07	7,731.18	8,029.54	8,342.70	8,668.11	9,006.17	9,357.44	9,722.39	10,101.58
Grade 5 Annual	148,321	154,246	160,172	166,580	172,988	179,917	186,848	194,344	201,840	209,944	218,048	226,472	235,303	244,481	254,016	263,923	274,216	284,911
Grade 5 BiWeekly	5,673.49	5,900.13	6,126.80	6,371.92	6,617.03	6,882.08	7,147.20	7,433.93	7,720.66	8,030.65	8,340.64	8,662.87	9,000.67	9,351.74	9,716.46	10,095.42	10,489.14	10,898.24
Grade 6 Annual	159,954	166,353	172,751	179,672	186,592	194,078	201,563	209,658	217,751	226,507	235,260	244,357	253,887	263,789	274,077	284,767	295,873	307,413
Grade 6 BiWeekly	6,118.46	6,363.23	6,607.97	6,872.70	7,137.40	7,423.75	7,710.07	8,019.71	8,329.28	8,664.21	8,999.02	9,346.99	9,711.53	10,090.29	10,483.82	10,892.73	11,317.55	11,758.97
Grade 7 Annual	172,519	179,427	186,337	193,812	201,288	209,372	217,451	226,197	234,939	244,394	253,847	263,666	273,950	284,635	295,736	307,270	319,254	331,705
Grade 7 BiWeekly	6,599.09	6,863.33	7,127.65	7,413.58	7,699.55	8,008.77	8,317.80	8,652.35	8,986.74	9,348.41	9,710.00	10,085.59	10,478.97	10,887.68	11,312.31	11,753.50	12,211.91	12,688.17
Grade 8 Annual	186,082	193,550	201,013	209,084	217,154	225,888	234,615	244,056	253,501	263,711	273,920	284,532	295,629	307,159	319,139	331,586	344,518	357,955
Grade 8 BiWeekly	7,117.90	7,403.56	7,689.03	7,997.75	8,306.44	8,640.53	8,974.35	9,335.48	9,696.76	10,087.31	10,477.82	10,883.74	11,308.22	11,749.26	12,207.51	12,683.62	13,178.29	13,692.27
Grade 9 Annual	191,212	198,884	206,560	214,857	223,151	232,131	241,103	250,808	260,517	271,013	281,508	292,414	303,818	315,667	327,979	340,771	354,062	367,871
Grade 9 BiWeekly	7,314.13	7,607.59	7,901.21	8,218.58	8,535.84	8,879.33	9,222.52	9,593.75	9,965.14	10,366.62	10,768.07	11,185.24	11,621.46	12,074.70	12,545.65	13,034.96	13,543.36	14,071.57
Grade 10 Annual	200,740	208,798	216,859	225,577	234,293	243,724	253,155	263,348	273,544	284,576	295,602	307,061	319,036	331,480	344,408	357,840	371,796	386,297
Grade 10 BiWeekly	7,678.58	7,986.81	8,295.16	8,628.63	8,962.03	9,322.78	9,683.53	10,073.43	10,463.44	10,885.43	11,307.19	11,745.51	12,203.57	12,679.57	13,174.08	13,687.87	14,221.71	14,776.39

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND STATE POLICE CIVILIAN PILOT Unit H STANDARD SALARY SCALE
 FISCAL YEAR 2024
 Effective January 1, 2024
 Upper Figure is ANNUAL Salary - Lower Figure is BIWEEKLY Salary (LEAP YEAR RATE)

	STEP 2	STEP 3	STEP 4	STEP 5	MARYLAND S	STEP 7	STEP 8	STEP 9	Mid Point STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	Third Quartile STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
Grade 1 Annual	94,405	96,294	98,223	100,185	102,191	104,235	106,317	108,444	110,616	112,826	115,085	117,388	119,737	122,134	124,579	127,071	129,613	132,206	134,851
Grade 1 BiWeekly	3,611.13	3,683.38	3,757.17	3,832.22	3,908.95	3,987.14	4,066.78	4,148.14	4,231.22	4,315.75	4,402.16	4,490.26	4,580.11	4,671.80	4,765.32	4,860.64	4,957.88	5,057.07	5,158.24
Grade 2 Annual	99,596	101,591	103,622	105,695	107,810	109,967	112,167	114,410	116,700	119,032	121,414	123,843	126,322	128,846	131,424	134,053	136,735	139,470	142,260
Grade 2 BiWeekly	3,809.69	3,886.00	3,963.69	4,042.98	4,123.88	4,206.39	4,290.55	4,376.34	4,463.94	4,553.14	4,644.26	4,737.17	4,831.99	4,928.54	5,027.15	5,127.72	5,230.31	5,334.92	5,441.64
Grade 3 Annual	105,732	107,850	110,005	112,207	114,451	116,741	119,077	121,460	123,886	126,366	128,893	131,471	134,102	136,784	139,521	142,312	145,159	148,063	151,025
Grade 3 BiWeekly	4,044.40	4,125.41	4,207.85	4,292.08	4,377.91	4,465.51	4,554.86	4,646.02	4,738.81	4,833.68	4,930.34	5,028.95	5,129.59	5,232.18	5,336.87	5,443.63	5,552.54	5,663.62	5,776.92
Grade 4 Annual	112,076	114,321	116,606	118,940	121,319	123,746	126,222	128,748	131,320	133,949	136,628	139,361	142,149	144,993	147,893	150,852	153,869	156,947	160,086
Grade 4 BiWeekly	4,287.07	4,372.94	4,460.34	4,549.62	4,640.62	4,733.46	4,828.17	4,924.79	5,023.17	5,123.74	5,226.21	5,330.75	5,437.40	5,546.19	5,657.11	5,770.30	5,885.70	6,003.44	6,123.51
Grade 5 Annual	118,802	121,181	123,603	126,077	128,599	131,172	133,796	136,473	139,200	141,986	144,826	147,723	150,679	153,693	156,767	159,904	163,102	166,365	169,693
Grade 5 BiWeekly	4,544.34	4,635.34	4,727.99	4,822.62	4,919.09	5,017.51	5,117.88	5,220.28	5,324.60	5,431.16	5,539.80	5,650.61	5,763.68	5,878.97	5,996.56	6,116.55	6,238.88	6,363.69	6,490.99
Grade 6 Annual	125,931	128,452	131,020	133,642	136,315	139,043	141,824	144,662	147,552	150,506	153,516	156,587	159,720	162,915	166,173	169,499	172,889	176,347	179,874
Grade 6 BiWeekly	4,817.04	4,913.47	5,011.70	5,111.99	5,214.24	5,318.59	5,424.97	5,533.52	5,644.07	5,757.07	5,872.20	5,989.67	6,109.51	6,231.73	6,356.35	6,483.57	6,613.25	6,745.52	6,880.43
Grade 7 Annual	133,487	136,160	138,882	141,661	144,492	147,386	150,334	153,342	156,406	159,537	162,727	165,983	169,304	172,690	176,144	179,669	183,263	186,929	190,668
Grade 7 BiWeekly	5,106.07	5,208.31	5,312.43	5,418.73	5,527.02	5,637.72	5,750.49	5,865.55	5,982.75	6,102.51	6,224.54	6,349.08	6,476.11	6,605.63	6,737.75	6,872.59	7,010.07	7,150.29	7,293.32

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
 HOURLY PERSONNEL PAY RATES
 FISCAL YEAR 2024
 Effective January 1, 2024

CODE	SCALE	TITLE		HOURLY RATE
5539	9998	Senior Citizen Aide		\$15.00 to \$18.00
5128	0074	Student Engineer (Co-Op)	1st 6 Months	16.48
5128	0074	Student Engineer (Co-Op)	2nd 6 Months	17.75
5128	0074	Student Engineer (Co-Op)	3rd 6 Months	19.07
5128	0074	Student Engineer (Co-Op)	4th 6 Months	20.59
5302	0076	Student Technical Assistant	1st Year	16.48
5302	0076	Student Technical Assistant	2nd Year	17.11
5302	0076	Student Technical Assistant	3rd Year	17.93
5302	0076	Student Technical Assistant	4th Year	18.68
5302	0076	Student Technical Assistant	Graduate	19.38
5734	9998	Summer Student Worker		\$16.48 to \$18.72