

STATE OF MARYLAND
Executive Pay Plan - Salary Schedule
Fiscal Year 2024
 Effective July 1, 2023

Grade Profile	Scale		Minimum	Midpoint	Maximum
EPP 0001	ES4	9904	\$96,440	\$117,813	\$139,186
EPP 0002	ES5	9905	\$103,617	\$126,622	\$149,626
EPP 0003	ES6	9906	\$111,371	\$136,135	\$160,898
EPP 0004	ES7	9907	\$119,746	\$146,416	\$173,086
EPP 0005	ES8	9908	\$128,790	\$157,516	\$186,241
EPP 0006	ES9	9909	\$138,559	\$169,508	\$200,456
EPP 0007	ES10	9910	\$149,106	\$182,450	\$215,793
EPP 0008	ES11	9911	\$160,507	\$196,438	\$232,369
EPP 0009	EX91	9991	\$184,578	\$259,972	\$335,366

CALCULATING BIWEEKLY SALARY:

Annual Salary x .038356 = Biweekly Salary

Biweekly Salary X 26.142857 (Leap Year Rate)
 must equal the annual salary, adding a penny until
 it does

Note: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those calculated using the above process.

**STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE
FISCAL YEAR 2024**

Effective July 1, 2023
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (LEAP YEAR RATE)

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O D I T	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
0031	109,794 4,199.78	114,150 4,366.40	118,504 4,532.94	123,213 4,713.07	127,924 4,893.27	133,020 5,088.20	138,112 5,282.98	143,623 5,493.78	149,132 5,704.51	155,088 5,932.33	161,047 6,160.27	167,239 6,397.13	173,762 6,646.64	180,538 6,905.83	187,579 7,175.16	194,895 7,455.01
0032	118,344 4,526.82	123,047 4,706.72	127,751 4,886.66	132,837 5,081.20	137,924 5,275.79	143,429 5,486.36	148,929 5,696.74	154,878 5,924.30	160,826 6,151.82	167,264 6,398.08	173,699 6,644.23	180,387 6,900.05	187,422 7,169.15	194,733 7,448.81	202,328 7,739.33	210,219 8,041.17
0033	127,578 4,880.04	132,658 5,074.35	137,737 5,268.63	143,230 5,478.75	148,723 5,688.86	154,666 5,916.19	160,609 6,143.52	167,035 6,389.32	173,460 6,635.09	180,408 6,900.86	187,361 7,166.82	194,581 7,442.99	202,172 7,733.36	210,057 8,034.97	218,250 8,348.37	226,762 8,673.96
0034	137,549 5,261.44	143,037 5,471.37	148,523 5,681.21	154,458 5,908.23	160,392 6,135.22	166,805 6,380.52	173,224 6,626.06	180,165 6,891.56	187,105 7,157.03	194,609 7,444.07	202,115 7,731.18	209,915 8,029.54	218,102 8,342.70	226,609 8,668.11	235,447 9,006.17	244,630 9,357.44
0035	148,321 5,673.49	154,246 5,900.13	160,172 6,126.80	166,580 6,371.92	172,988 6,617.03	179,917 6,882.08	186,848 7,147.20	194,344 7,433.93	201,840 7,720.66	209,944 8,030.65	218,048 8,340.64	226,472 8,662.87	235,303 9,000.67	244,481 9,351.74	254,016 9,716.46	263,923 10,095.42
0036	159,954 6,118.46	166,353 6,363.23	172,751 6,607.97	179,672 6,872.70	186,592 7,137.40	194,078 7,423.75	201,563 7,710.07	209,658 8,019.71	217,751 8,329.28	226,507 8,664.21	235,260 8,999.02	244,357 9,346.99	253,887 9,711.53	263,789 10,090.29	274,077 10,483.82	284,767 10,892.73
0037	172,519 6,599.09	179,427 6,863.33	186,337 7,127.65	193,812 7,413.58	201,288 7,699.55	209,372 8,008.77	217,451 8,317.80	226,197 8,652.35	234,939 8,986.74	244,394 9,348.41	253,847 9,710.00	263,666 10,085.59	273,950 10,478.97	284,635 10,887.68	295,736 11,312.31	307,270 11,753.50
0038	186,082 7,117.90	193,550 7,403.56	201,013 7,689.03	209,084 7,997.75	217,154 8,306.44	225,888 8,640.53	234,615 8,974.35	244,056 9,335.48	253,501 9,696.76	263,711 10,087.31	273,920 10,477.82	284,532 10,883.74	295,629 11,308.22	307,159 11,749.26	319,139 12,207.51	331,586 12,683.62
0039	191,212 7,314.13	198,884 7,607.59	206,560 7,901.21	214,857 8,218.58	223,151 8,535.84	232,131 8,879.33	241,103 9,222.52	250,808 9,593.75	260,517 9,965.14	271,013 10,366.62	281,508 10,768.07	292,414 11,185.24	303,818 11,621.46	315,667 12,074.70	327,979 12,545.65	340,771 13,034.96
0040	200,740 7,678.58	208,798 7,986.81	216,859 8,295.16	225,577 8,628.63	234,293 8,962.03	243,724 9,322.78	253,155 9,683.53	263,348 10,073.43	273,544 10,463.44	284,576 10,885.43	295,602 11,307.19	307,061 11,745.51	319,036 12,203.57	331,480 12,679.57	344,408 13,174.08	357,840 13,687.87

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
CONSOLIDATED LAW ENFORCEMENT SALARY SCALE
FISCAL YEAR 2024

Effective July 1, 2023
Annual / Biweekly Rates

Upper figure is ANNUAL Salary - Lower figure is BIWEEKLY SALARY (LEAP YEAR RATE)

GRADE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0001	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09	35,112 1,343.09
0002	52,321 2,001.35	54,152 2,071.39	56,051 2,144.03	58,013 2,219.08	60,042 2,296.69	62,146 2,377.17	63,388 2,424.68	64,657 2,473.22	65,952 2,522.76	67,271 2,573.21	68,618 2,624.74	69,990 2,677.22	71,392 2,730.85	72,819 2,785.43	74,276 2,841.16	75,763 2,898.04	77,277 2,955.96	78,824 3,015.13	81,584 3,120.70
0003	55,983 2,141.43	57,946 2,216.52	59,973 2,294.05	62,073 2,374.38	64,247 2,457.54	66,498 2,543.64	67,827 2,594.48	69,186 2,646.46	70,568 2,699.33	71,979 2,753.30	73,421 2,808.46	74,891 2,864.69	76,387 2,921.91	77,917 2,980.44	79,475 3,040.03	81,066 3,100.89	82,687 3,162.90	84,342 3,226.20	87,295 3,339.16
0004	59,904 2,291.41	61,999 2,371.55	64,170 2,454.60	66,417 2,540.55	68,743 2,629.52	71,148 2,721.51	72,573 2,776.02	74,024 2,831.52	75,507 2,888.25	77,017 2,946.01	78,558 3,004.96	80,130 3,065.09	81,736 3,126.52	83,370 3,189.02	85,039 3,252.86	86,739 3,317.89	88,475 3,384.29	90,245 3,452.00	93,402 3,572.76
0005	64,096 2,451.76	66,342 2,537.68	68,663 2,626.46	71,069 2,718.49	73,556 2,813.62	76,129 2,912.04	77,653 2,970.34	79,206 3,029.74	80,791 3,090.37	82,409 3,152.26	84,059 3,215.38	85,739 3,279.64	87,454 3,345.24	89,204 3,412.18	90,987 3,480.38	92,809 3,550.08	94,667 3,621.15	96,561 3,693.60	99,939 3,822.81
0006	68,582 2,623.36	70,987 2,715.35	73,471 2,810.37	76,044 2,908.79	78,704 3,010.54	81,458 3,115.88	83,088 3,178.23	84,752 3,241.88	86,447 3,306.72	88,176 3,372.86	89,941 3,440.37	91,740 3,509.19	93,576 3,579.41	95,448 3,651.02	97,356 3,724.01	99,303 3,798.48	101,292 3,874.56	103,317 3,952.02	106,935 4,090.41
0007	73,384 2,807.04	75,952 2,905.27	78,611 3,006.98	81,365 3,112.33	84,214 3,221.31	87,163 3,334.11	88,907 3,400.82	90,685 3,468.83	92,501 3,538.29	94,350 3,609.02	96,237 3,681.20	98,163 3,754.87	100,125 3,829.92	102,129 3,906.58	104,172 3,984.73	106,255 4,064.40	108,380 4,145.69	110,551 4,228.73	114,419 4,376.69
0008	83,659 3,200.08	86,589 3,312.15	89,618 3,428.02	92,756 3,548.05	96,003 3,672.25	99,362 3,800.74	101,351 3,876.82	103,379 3,954.39	105,448 4,033.54	107,558 4,114.25	109,711 4,196.60	111,905 4,280.52	114,144 4,366.17	116,428 4,453.54	118,758 4,542.66	121,133 4,633.51	123,556 4,726.19	126,027 4,820.71	130,437 4,989.40
0009	95,373 3,648.15	98,711 3,775.84	102,164 3,907.92	105,742 4,044.78	109,446 4,186.46	113,276 4,332.97	115,540 4,419.57	117,855 4,508.12	120,212 4,598.28	122,614 4,690.16	125,069 4,784.07	127,572 4,879.81	130,124 4,977.43	132,726 5,076.96	135,381 5,178.51	138,091 5,282.17	140,853 5,387.82	143,670 5,495.58	148,699 5,687.94
0010	108,725 4,158.88	112,532 4,304.51	116,471 4,455.18	120,546 4,611.05	124,767 4,772.51	129,133 4,939.52	131,715 5,038.28	134,350 5,139.08	137,039 5,241.93	139,780 5,346.78	142,575 5,453.69	145,428 5,562.82	148,334 5,673.98	151,302 5,787.51	154,329 5,903.30	157,414 6,021.31	160,563 6,141.76	163,777 6,264.70	169,509 6,483.96
0011	123,946 4,741.11	128,284 4,907.04	132,777 5,078.91	137,423 5,256.62	142,235 5,440.69	147,213 5,631.10	150,155 5,743.64	153,159 5,858.55	156,223 5,975.75	159,348 6,095.28	162,534 6,217.15	165,786 6,341.55	169,102 6,468.39	172,485 6,597.79	175,935 6,729.76	179,454 6,864.37	183,044 7,001.69	186,706 7,141.76	193,242 7,391.78

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE
FISCAL YEAR 2024
Effective July 1, 2023

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (LEAP YEAR RATE)

S C A L E M S P	S C A L E N R P	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Candidate 0050	Candidate 0080	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55
Trooper 0051	Officer 0081	65,402 2,501.72	68,673 2,626.84	72,102 2,758.01	75,713 2,896.13	79,496 3,040.84	83,471 3,192.88	85,558 3,272.72	87,695 3,354.46	89,890 3,438.42	92,140 3,524.49	94,443 3,612.58	96,805 3,702.93	99,224 3,795.46	101,707 3,890.44	104,250 3,987.71	106,857 4,087.43	109,526 4,189.52	112,265 4,294.29	117,881 4,509.11
Trooper 1st Class 0052	Officer 1st Class 0082	69,982 2,676.91	73,476 2,810.56	77,153 2,951.21	81,010 3,098.75	85,061 3,253.70	89,315 3,416.43	91,547 3,501.80	93,837 3,589.40	96,183 3,679.14	98,588 3,771.13	101,056 3,865.54	103,583 3,962.20	106,172 4,061.23	108,825 4,162.71	111,547 4,266.83	114,334 4,373.44	117,195 4,482.87	120,124 4,594.91	126,131 4,824.69
Senior Trooper 0053	Senior Officer 0083	71,379 2,730.35	74,948 2,866.87	78,694 3,010.16	82,630 3,160.72	86,761 3,318.73	91,102 3,484.78	93,377 3,571.80	95,713 3,661.16	98,105 3,752.66	100,559 3,846.52	103,074 3,942.73	105,653 4,041.38	108,294 4,142.40	111,002 4,245.98	113,777 4,352.13	116,622 4,460.96	119,537 4,572.46	122,526 4,686.79	128,653 4,921.16
Master Trooper 0054	Master Officer 0084	72,806 2,784.93	76,447 2,924.21	80,268 3,070.37	84,281 3,223.87	88,498 3,385.17	92,924 3,554.47	95,246 3,643.29	97,627 3,734.37	100,068 3,827.74	102,571 3,923.49	105,135 4,021.56	107,764 4,122.13	110,455 4,225.06	113,220 4,330.82	116,051 4,439.11	118,952 4,550.08	121,926 4,663.84	124,976 4,780.51	131,222 5,019.43
Corporal 0055	Corporal 0085	74,989 2,868.44	78,740 3,011.92	82,679 3,162.59	86,811 3,320.64	91,150 3,486.62	95,711 3,661.08	98,101 3,752.50	100,555 3,846.37	103,071 3,942.61	105,646 4,041.11	108,291 4,142.28	110,998 4,245.83	113,772 4,351.94	116,617 4,460.76	119,534 4,572.34	122,522 4,686.64	125,586 4,803.84	128,726 4,923.95	135,163 5,170.17
Sergeant 0056	Sergeant 0086	80,238 3,069.22	84,251 3,222.72	88,463 3,383.84	92,886 3,553.02	97,533 3,730.78	102,407 3,917.21	104,970 4,015.25	107,592 4,115.55	110,283 4,218.48	113,041 4,323.98	115,866 4,432.04	118,765 4,542.93	121,735 4,656.54	124,779 4,772.97	127,899 4,892.32	131,098 5,014.68	134,376 5,140.07	137,734 5,268.52	144,624 5,532.07
1st Sergeant 0057		85,857 3,284.15	90,148 3,448.29	94,655 3,620.69	99,388 3,801.73	104,357 3,991.80	109,577 4,191.47	112,318 4,296.32	115,126 4,403.73	118,006 4,513.90	120,956 4,626.74	123,980 4,742.41	127,079 4,860.95	130,259 4,982.59	133,514 5,107.10	136,853 5,234.82	140,275 5,365.72	143,783 5,499.90	147,377 5,637.38	154,747 5,919.29
	Lieutenant 0087	91,358 3,494.57	95,926 3,669.31	100,722 3,852.76	105,760 4,045.47	111,048 4,247.74	116,601 4,460.15	119,517 4,571.69	122,507 4,686.07	125,568 4,803.15	128,708 4,923.26	131,927 5,046.39	135,226 5,172.58	138,607 5,301.91	142,073 5,434.49	145,626 5,570.40	149,266 5,709.63	152,999 5,852.43	156,824 5,998.74	164,666 6,298.70
Lieutenant 0058	Captain 0088	96,154 3,678.03	100,964 3,862.02	106,013 4,055.15	111,315 4,257.96	116,881 4,470.86	122,726 4,694.44	125,794 4,811.80	128,938 4,932.06	132,165 5,055.50	135,468 5,181.84	138,858 5,311.51	142,329 5,444.28	145,889 5,580.46	149,534 5,719.88	153,275 5,862.98	157,107 6,009.56	161,036 6,159.85	165,062 6,313.85	173,316 6,629.58
Captain 0059	Major 0089	102,888 3,935.61	108,034 4,132.45	113,434 4,339.01	119,105 4,555.93	125,061 4,783.76	131,317 5,023.06	134,601 5,148.68	137,964 5,277.32	141,417 5,409.40	144,951 5,544.58	148,575 5,683.20	152,290 5,825.31	156,096 5,970.89	159,997 6,120.11	163,999 6,273.19	168,099 6,430.02	172,301 6,590.75	176,608 6,755.50	185,440 7,093.34
Major 0060	Lieutenant Colonel 0090	110,089 4,211.06	115,592 4,421.56	121,375 4,642.76	127,443 4,874.87	133,816 5,118.65	140,508 5,374.63	144,021 5,509.01	147,623 5,646.79	151,312 5,787.90	155,094 5,932.56	158,974 6,080.98	162,950 6,233.07	167,023 6,388.86	171,201 6,548.68	175,481 6,712.39	179,869 6,880.24	184,363 7,052.14	188,973 7,228.48	198,424 7,589.99
Lieutenant Colonel 0061	Super 0091	117,795 4,505.82	123,685 4,731.13	129,869 4,967.67	136,364 5,216.11	143,182 5,476.91	150,343 5,750.83	154,100 5,894.54	157,952 6,041.88	161,901 6,192.94	165,950 6,347.82	170,098 6,506.49	174,352 6,669.21	178,713 6,836.02	183,179 7,006.85	187,760 7,182.08	192,455 7,361.67	197,268 7,545.78	202,198 7,734.35	212,309 8,121.11

NOTE: Biweekly rates for all SPS employees (those using time entry via [Workday](#)) may differ slightly from those shown above.

STATE OF MARYLAND
MDTA POLICE SALARY SCHEDULE
FISCAL YEAR 2024
Effective July 1, 2023
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (LEAP YEAR RATE)

GRADE	B	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	
	A	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	
E	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	
	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
150 Candidate	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	61,530 2,353.61	
151 Officer 1	64,607 2,471.31	67,192 2,570.19	69,880 2,673.01	72,674 2,779.88	75,581 2,891.08	78,602 3,006.64	81,746 3,126.90	84,202 3,220.85	86,727 3,317.43	89,326 3,416.85	92,009 3,519.47	93,847 3,589.78	95,725 3,661.62	97,638 3,734.79	99,590 3,809.46	101,581 3,885.62	103,614 3,963.38	105,688 4,042.72	107,802 4,123.58	109,956 4,205.97	112,155 4,290.09
152 Officer II	68,489 2,619.80	71,231 2,724.69	74,080 2,833.67	77,040 2,946.89	80,123 3,064.82	83,328 3,187.41	86,661 3,314.91	89,260 3,414.32	91,937 3,516.72	94,696 3,622.26	97,537 3,730.93	99,488 3,805.56	101,478 3,881.68	103,506 3,959.25	105,576 4,038.43	107,688 4,119.22	109,841 4,201.57	112,038 4,285.61	114,278 4,371.29	116,563 4,458.70	118,896 4,547.94
153 Senior Officer	72,605 2,777.25	75,511 2,888.40	78,531 3,003.92	81,669 3,123.96	84,937 3,248.96	88,336 3,378.98	91,869 3,514.12	94,624 3,619.50	97,460 3,727.98	100,388 3,839.98	103,398 3,955.12	105,465 4,034.19	107,573 4,114.82	109,728 4,197.25	111,919 4,281.06	114,161 4,366.82	116,443 4,454.11	118,771 4,543.16	121,146 4,634.01	123,572 4,726.80	126,040 4,821.21
154 Corporal	76,971 2,944.25	80,048 3,061.95	83,251 3,184.47	86,580 3,311.81	90,042 3,444.23	93,644 3,582.02	97,392 3,725.38	100,311 3,837.04	103,320 3,952.14	106,422 4,070.79	109,611 4,192.78	111,804 4,276.66	114,040 4,362.19	116,322 4,449.48	118,649 4,538.49	121,020 4,629.19	123,440 4,721.75	125,909 4,816.20	128,427 4,912.51	130,995 5,010.74	133,614 5,110.92
155 Sergeant	81,595 3,121.13	84,858 3,245.94	88,253 3,375.80	91,783 3,510.83	95,454 3,651.25	99,273 3,797.33	103,244 3,949.23	106,340 4,067.66	109,527 4,189.56	112,815 4,315.33	116,201 4,444.85	118,522 4,533.63	120,894 4,624.37	123,310 4,716.78	125,779 4,811.22	128,291 4,907.31	130,857 5,005.46	133,476 5,105.64	136,146 5,207.78	138,868 5,311.90	141,645 5,418.12
156 1st Sergeant	86,499 3,308.71	89,959 3,441.06	93,555 3,578.61	97,300 3,721.86	101,190 3,870.66	105,238 4,025.50	109,448 4,186.54	112,730 4,312.08	116,111 4,441.41	119,593 4,574.60	123,182 4,711.88	125,645 4,806.10	128,155 4,902.11	130,721 5,000.26	133,335 5,100.25	136,003 5,202.31	138,722 5,306.31	141,498 5,412.50	144,325 5,520.63	147,213 5,631.10	150,156 5,743.68
157 Lieutenant	96,897 3,706.45	100,771 3,854.63	104,803 4,008.86	108,992 4,169.10	113,353 4,335.91	117,887 4,509.34	122,603 4,689.74	126,279 4,830.35	130,068 4,975.28	133,970 5,124.54	137,990 5,278.31	140,748 5,383.81	143,562 5,491.45	146,432 5,601.23	149,363 5,713.34	152,351 5,827.64	155,398 5,944.19	158,505 6,063.04	161,675 6,184.29	164,910 6,308.04	168,206 6,434.11
158 Captain	102,718 3,929.11	106,827 4,086.28	111,099 4,249.69	115,542 4,419.64	120,166 4,596.52	124,973 4,780.39	129,969 4,971.50	133,868 5,120.64	137,883 5,274.22	142,020 5,432.46	146,283 5,595.53	149,205 5,707.30	152,191 5,821.52	155,236 5,937.99	158,340 6,056.73	161,506 6,177.83	164,736 6,301.38	168,031 6,427.42	171,393 6,556.02	174,818 6,687.03	178,316 6,820.84
159 Major	108,892 4,165.27	113,246 4,331.82	117,776 4,505.10	122,487 4,685.30	127,386 4,872.69	132,481 5,067.58	137,783 5,270.39	141,914 5,428.41	146,171 5,591.25	150,557 5,759.02	155,073 5,931.76	158,174 6,050.38	161,337 6,171.37	164,565 6,294.84	167,857 6,420.76	171,213 6,549.14	174,638 6,680.15	178,130 6,813.72	181,692 6,949.97	185,328 7,089.05	189,031 7,230.70
160 Lt. Colonel	115,435 4,415.55	120,052 4,592.16	124,856 4,775.92	129,848 4,966.87	135,042 5,165.55	140,443 5,372.14	146,061 5,587.04	150,442 5,754.62	154,955 5,927.25	159,607 6,105.19	164,393 6,288.26	167,681 6,414.03	171,034 6,542.29	174,455 6,673.15	177,944 6,806.61	181,502 6,942.70	185,130 7,081.48	188,835 7,223.20	192,609 7,367.56	196,463 7,514.98	200,393 7,665.31
161 Colonel	122,478 4,684.96	127,376 4,872.31	132,472 5,067.24	137,770 5,269.90	143,280 5,480.66	149,012 5,699.92	154,970 5,927.82	159,618 6,105.61	164,407 6,288.80	169,342 6,477.57	174,421 6,671.85	177,911 6,805.34	181,467 6,941.37	185,098 7,080.26	188,798 7,221.79	192,575 7,366.26	196,425 7,513.53	200,353 7,663.78	204,360 7,817.05	208,449 7,973.46	212,617 8,132.90

**STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS SALARY SCHEDULE**

FISCAL YEAR 2024

Effective July 1, 2023

Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary (LEAP YEAR RATE)

G R A D E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0171	54,712	56,725	58,816	60,997	63,263	64,442	65,650	66,901	68,173	69,474	70,801	72,152	73,534	74,943	76,376	77,841	79,333	80,854	82,409
	2,092.81	2,169.81	2,249.80	2,333.22	2,419.90	2,465.00	2,511.21	2,559.06	2,607.72	2,657.48	2,708.24	2,759.92	2,812.78	2,866.68	2,921.49	2,977.53	3,034.60	3,092.78	3,152.26
0172	61,780	64,073	66,449	68,921	71,533	72,899	74,291	75,709	77,153	78,632	80,139	81,677	83,241	84,839	86,470	88,134	89,830	91,557	93,313
	2,363.17	2,450.88	2,541.77	2,636.33	2,736.24	2,788.49	2,841.74	2,895.98	2,951.21	3,007.79	3,065.43	3,124.26	3,184.09	3,245.21	3,307.60	3,371.25	3,436.13	3,502.19	3,569.35
0173	67,710	70,231	72,876	75,653	78,546	80,047	81,576	83,139	84,738	86,361	88,018	89,714	91,436	93,193	94,990	96,823	98,689	100,596	102,528
	2,590.01	2,686.44	2,787.61	2,893.84	3,004.50	3,061.91	3,120.40	3,180.19	3,241.35	3,303.43	3,366.81	3,431.69	3,497.56	3,564.76	3,633.50	3,703.62	3,774.99	3,847.94	3,921.84
0174	74,220	77,048	79,989	83,048	86,230	87,882	89,563	91,291	93,045	94,834	96,661	98,520	100,422	102,357	104,333	106,348	108,405	110,496	112,620
	2,839.02	2,947.20	3,059.69	3,176.70	3,298.42	3,361.61	3,425.91	3,492.01	3,559.10	3,627.54	3,697.42	3,768.53	3,841.28	3,915.30	3,990.88	4,067.96	4,146.64	4,226.63	4,307.87

STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2024
 Effective July 1, 2023
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (LEAP YEAR RATE)

GRADE	S	S	S	S	S	S	S	S	S	P	S	S	S	S	S	S	S	S	S
	T	T	T	T	T	T	T	T	T	M	T	T	T	T	T	T	T	T	T
	E	E	E	E	E	E	E	E	E	O	E	E	E	E	E	E	E	E	E
	P	P	P	P	P	P	P	P	P	I	P	P	P	P	P	P	P	P	P
										D									
										N									
										T									
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0175	79,168	82,199	85,337	88,608	92,015	93,781	95,588	97,432	99,308	101,222	103,179	105,171	107,202	109,274	111,390	113,545	115,713	117,906	120,173
	3,028.29	3,144.23	3,264.26	3,389.38	3,519.70	3,587.26	3,656.38	3,726.91	3,798.67	3,871.88	3,946.74	4,022.94	4,100.63	4,179.88	4,260.82	4,343.26	4,426.19	4,510.07	4,596.79
0176	84,461	87,695	91,064	94,567	98,207	100,100	102,030	104,000	106,008	108,058	110,149	112,281	114,452	116,625	118,844	121,109	123,413	125,766	128,179
	3,230.75	3,354.46	3,483.33	3,617.32	3,756.56	3,828.97	3,902.79	3,978.15	4,054.96	4,133.37	4,213.35	4,294.91	4,377.95	4,461.07	4,545.95	4,632.59	4,720.72	4,810.73	4,903.03
0177	90,127	93,593	97,194	100,939	104,832	106,860	108,927	111,035	113,184	115,350	117,546	119,780	122,061	124,391	126,762	129,183	131,654	134,167	136,745
	3,447.49	3,580.07	3,717.81	3,861.06	4,009.97	4,087.55	4,166.61	4,247.25	4,329.45	4,412.30	4,496.30	4,581.75	4,669.01	4,758.13	4,848.82	4,941.43	5,035.95	5,132.08	5,230.69
0178	96,186	99,891	103,748	107,757	111,927	114,093	116,263	118,472	120,725	123,025	125,375	127,762	130,207	132,699	135,235	137,830	140,472	143,170	145,916
	3,679.25	3,820.97	3,968.51	4,121.86	4,281.37	4,364.22	4,447.22	4,531.72	4,617.90	4,705.88	4,795.77	4,887.08	4,980.60	5,075.92	5,172.93	5,272.19	5,373.25	5,476.45	5,581.49
0179	102,674	106,642	110,762	115,034	119,410	121,680	123,997	126,365	128,775	131,239	133,752	136,311	138,927	141,587	144,303	147,075	149,903	152,791	155,726
	3,927.43	4,079.21	4,236.80	4,400.21	4,567.60	4,654.43	4,743.06	4,833.64	4,925.82	5,020.08	5,116.20	5,214.09	5,314.15	5,415.90	5,519.79	5,625.82	5,734.00	5,844.47	5,956.74

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 1
FISCAL YEAR 2024
 Effective July 1, 2023
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (LEAP YEAR RATE)

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R A T E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0151	70,902	74,173	77,602	81,213	84,996	88,971	91,058	93,195	95,390	97,640	99,943	102,305	104,724	107,207	109,750	112,357	115,026	117,765	123,381
Medic	2,712.10	2,837.22	2,968.39	3,106.51	3,251.22	3,403.27	3,483.10	3,564.84	3,648.80	3,734.87	3,822.96	3,913.31	4,005.84	4,100.82	4,198.09	4,297.81	4,399.91	4,504.68	4,719.50
0152	75,482	78,976	82,653	86,510	90,561	94,815	97,047	99,337	101,683	104,088	106,556	109,083	111,672	114,325	117,047	119,834	122,695	125,624	131,631
Medic	2,887.29	3,020.94	3,161.60	3,309.13	3,464.09	3,626.81	3,712.19	3,799.78	3,889.52	3,981.51	4,075.92	4,172.58	4,271.61	4,373.09	4,477.21	4,583.82	4,693.26	4,805.29	5,035.07
0153	76,879	80,448	84,194	88,130	92,261	96,602	98,877	101,213	103,605	106,059	108,574	111,153	113,794	116,502	119,277	122,122	125,037	128,026	134,153
Medic	2,940.73	3,077.25	3,220.54	3,371.10	3,529.11	3,695.16	3,782.19	3,871.54	3,963.04	4,056.91	4,153.11	4,251.76	4,352.78	4,456.37	4,562.51	4,671.34	4,782.84	4,897.17	5,131.54
0154	78,306	81,947	85,768	89,781	93,998	98,424	100,746	103,127	105,568	108,071	110,635	113,264	115,955	118,720	121,551	124,452	127,426	130,476	136,722
Medic	2,995.32	3,134.59	3,280.75	3,434.25	3,595.56	3,764.86	3,853.68	3,944.75	4,038.13	4,133.87	4,231.94	4,332.51	4,435.44	4,541.21	4,649.50	4,760.46	4,874.22	4,990.89	5,229.81
0155	80,489	84,240	88,179	92,311	96,650	101,211	103,601	106,055	108,571	111,146	113,791	116,498	119,272	122,117	125,034	128,022	131,086	134,226	140,663
Medic	3,078.82	3,222.30	3,372.97	3,531.03	3,697.00	3,871.46	3,962.88	4,056.75	4,152.99	4,251.49	4,352.67	4,456.21	4,562.32	4,671.15	4,782.73	4,897.02	5,014.22	5,134.33	5,380.56
0156	85,738	89,751	93,963	98,386	103,033	107,907	110,470	113,092	115,783	118,541	121,366	124,265	127,235	130,279	133,399	136,598	139,876	143,234	150,124
Medic	3,279.60	3,433.10	3,594.22	3,763.40	3,941.16	4,127.60	4,225.63	4,325.93	4,428.86	4,534.36	4,642.42	4,753.31	4,866.92	4,983.35	5,102.70	5,225.07	5,350.45	5,478.90	5,742.45
0157	91,357	95,648	100,155	104,888	109,857	115,077	117,818	120,626	123,506	126,456	129,480	132,579	135,759	139,014	142,353	145,775	149,283	152,877	160,247
Medic	3,494.54	3,658.67	3,831.07	4,012.11	4,202.19	4,401.86	4,506.70	4,614.11	4,724.28	4,837.12	4,952.79	5,071.33	5,192.97	5,317.48	5,445.20	5,576.10	5,710.28	5,847.76	6,129.67
0158	66,902	70,173	73,602	77,213	80,996	84,971	87,058	89,195	91,390	93,640	95,943	98,305	100,724	103,207	105,750	108,357	111,026	113,765	119,381
Trauma	2,559.10	2,684.22	2,815.38	2,953.51	3,098.21	3,250.26	3,330.09	3,411.84	3,495.80	3,581.86	3,669.96	3,760.31	3,852.84	3,947.81	4,045.09	4,144.81	4,246.90	4,351.67	4,566.49
0159	71,482	74,976	78,653	82,510	86,561	90,815	93,047	95,337	97,683	100,088	102,556	105,083	107,672	110,325	113,047	115,834	118,695	121,624	127,631
Trauma	2,734.29	2,867.94	3,008.59	3,156.13	3,311.08	3,473.80	3,559.18	3,646.78	3,736.51	3,828.51	3,922.91	4,019.57	4,118.61	4,220.09	4,324.21	4,430.81	4,540.25	4,652.29	4,882.07
160	72,879	76,448	80,194	84,130	88,261	92,602	94,877	97,213	99,605	102,059	104,574	107,153	109,794	112,502	115,277	118,122	121,037	124,026	130,153
Trauma	2,787.73	2,924.25	3,067.54	3,218.09	3,376.11	3,542.16	3,629.18	3,718.54	3,810.03	3,903.90	4,000.10	4,098.75	4,199.78	4,303.36	4,409.51	4,518.33	4,629.84	4,744.17	4,978.54

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 2
FISCAL YEAR 2024
Effective July 1, 2023
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (LEAP YEAR RATE)

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T H I R D L E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0161	74,306	77,947	81,768	85,781	89,998	94,424	96,746	99,127	101,568	104,071	106,635	109,264	111,955	114,720	117,551	120,452	123,426	126,476	132,722
Trauma	2,842.31	2,981.58	3,127.74	3,281.25	3,442.55	3,611.85	3,700.67	3,791.75	3,885.12	3,980.86	4,078.94	4,179.50	4,282.44	4,388.20	4,496.49	4,607.46	4,721.22	4,837.88	5,076.80
0162	76,489	80,240	84,179	88,311	92,650	97,211	99,601	102,055	104,571	107,146	109,791	112,498	115,272	118,117	121,034	124,022	127,086	130,226	136,663
Trauma	2,925.81	3,069.29	3,219.97	3,378.02	3,543.99	3,718.46	3,809.88	3,903.75	3,999.99	4,098.49	4,199.66	4,303.21	4,409.32	4,518.14	4,629.72	4,744.02	4,861.22	4,981.33	5,227.55
0163	81,738	85,751	89,963	94,386	99,033	103,907	106,470	109,092	111,783	114,541	117,366	120,265	123,235	126,279	129,399	132,598	135,876	139,234	146,124
Trauma	3,126.60	3,280.10	3,441.21	3,610.40	3,788.15	3,974.59	4,072.63	4,172.92	4,275.86	4,381.35	4,489.41	4,600.31	4,713.91	4,830.35	4,949.69	5,072.06	5,197.45	5,325.90	5,589.45
0164	87,357	91,648	96,155	100,888	105,857	111,077	113,818	116,626	119,506	122,456	125,480	128,579	131,759	135,014	138,353	141,775	145,283	148,877	156,247
Trauma	3,341.53	3,505.67	3,678.07	3,859.11	4,049.18	4,248.85	4,353.70	4,461.11	4,571.27	4,684.11	4,799.79	4,918.33	5,039.97	5,164.47	5,292.20	5,423.09	5,557.28	5,694.75	5,976.67
0165	67,902	71,173	74,602	78,213	81,996	85,971	88,058	90,195	92,390	94,640	96,943	99,305	101,724	104,207	106,750	109,357	112,026	114,765	120,381
Rescue	2,597.35	2,722.47	2,853.63	2,991.76	3,136.46	3,288.51	3,368.34	3,450.09	3,534.05	3,620.11	3,708.21	3,798.56	3,891.09	3,986.07	4,083.34	4,183.06	4,285.15	4,389.92	4,604.74
0166	72,482	75,976	79,653	83,510	87,561	91,815	94,047	96,337	98,683	101,088	103,556	106,083	108,672	111,325	114,047	116,834	119,695	122,624	128,631
Rescue	2,772.54	2,906.19	3,046.84	3,194.38	3,349.33	3,512.05	3,597.43	3,685.03	3,774.76	3,866.76	3,961.16	4,057.82	4,156.86	4,258.34	4,362.46	4,469.07	4,578.50	4,690.54	4,920.32
0167	73,879	77,448	81,194	85,130	89,261	93,602	95,877	98,213	100,605	103,059	105,574	108,153	110,794	113,502	116,277	119,122	122,037	125,026	131,153
Rescue	2,825.98	2,962.50	3,105.79	3,256.34	3,414.36	3,580.41	3,667.43	3,756.79	3,848.28	3,942.15	4,038.35	4,137.01	4,238.03	4,341.61	4,447.76	4,556.58	4,668.09	4,782.42	5,016.79
0168	75,306	78,947	82,768	86,781	90,998	95,424	97,746	100,127	102,568	105,071	107,635	110,264	112,955	115,720	118,551	121,452	124,426	127,476	133,722
Rescue	2,880.56	3,019.84	3,165.99	3,319.50	3,480.80	3,650.10	3,738.92	3,830.00	3,923.37	4,019.11	4,117.19	4,217.75	4,320.69	4,426.45	4,534.74	4,645.71	4,759.47	4,876.14	5,115.05
0169	77,489	81,240	85,179	89,311	93,650	98,211	100,601	103,055	105,571	108,146	110,791	113,498	116,272	119,117	122,034	125,022	128,086	131,226	137,663
Rescue	2,964.07	3,107.55	3,258.22	3,416.27	3,582.25	3,756.71	3,848.13	3,942.00	4,038.24	4,136.74	4,237.91	4,341.46	4,447.57	4,556.39	4,667.97	4,782.27	4,899.47	5,019.58	5,265.80
0170	82,738	86,751	90,963	95,386	100,033	104,907	107,470	110,092	112,783	115,541	118,366	121,265	124,235	127,279	130,399	133,598	136,876	140,234	147,124
Rescue	3,164.85	3,318.35	3,479.46	3,648.65	3,826.40	4,012.84	4,110.88	4,211.17	4,314.11	4,419.61	4,527.67	4,638.56	4,752.16	4,868.60	4,987.94	5,110.31	5,235.70	5,364.15	5,627.70
0171	88,357	92,648	97,155	101,888	106,857	112,077	114,818	117,626	120,506	123,456	126,480	129,579	132,759	136,014	139,353	142,775	146,283	149,877	157,247
Rescue	3,379.78	3,543.92	3,716.32	3,897.36	4,087.43	4,287.10	4,391.95	4,499.36	4,609.52	4,722.37	4,838.04	4,956.58	5,078.22	5,202.73	5,330.45	5,461.34	5,595.53	5,733.01	6,014.92

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
MSP CIVILIAN PILOT STANDARD SALARY SCHEDULE
FISCAL YEAR 2024
For Bargaining Unit H employees effective July 1, 2023
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary (LEAP YEAR RATE)

GRADE	TITLE	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S
		T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P
		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
001A	Pilot I-A	94,405	96,294	98,223	100,185	102,191	104,235	106,317	108,444	110,616	112,826	115,085	117,388	119,737	122,134	124,579	127,071	129,613
		3,611.13	3,683.38	3,757.17	3,832.22	3,908.95	3,987.14	4,066.78	4,148.14	4,231.22	4,315.75	4,402.16	4,490.26	4,580.11	4,671.80	4,765.32	4,860.64	4,957.88
001B	Pilot I-B	99,596	101,591	103,622	105,695	107,810	109,967	112,167	114,410	116,700	119,032	121,414	123,843	126,322	128,846	131,424	134,053	136,735
		3,809.69	3,886.00	3,963.69	4,042.98	4,123.88	4,206.39	4,290.55	4,376.34	4,463.94	4,553.14	4,644.26	4,737.17	4,831.99	4,928.54	5,027.15	5,127.72	5,230.31
0002	Pilot II	105,732	107,850	110,005	112,207	114,451	116,741	119,077	121,460	123,886	126,366	128,893	131,471	134,102	136,784	139,521	142,312	145,159
		4,044.40	4,125.41	4,207.85	4,292.08	4,377.91	4,465.51	4,554.86	4,646.02	4,738.81	4,833.68	4,930.34	5,028.95	5,129.59	5,232.18	5,336.87	5,443.63	5,552.54
0003	Pilot III	112,076	114,321	116,606	118,940	121,319	123,746	126,222	128,748	131,320	133,949	136,628	139,361	142,149	144,993	147,893	150,852	153,869
		4,287.07	4,372.94	4,460.34	4,549.62	4,640.62	4,733.46	4,828.17	4,924.79	5,023.17	5,123.74	5,226.21	5,330.75	5,437.40	5,546.19	5,657.11	5,770.30	5,885.70
0004	Pilot IV	118,802	121,181	123,603	126,077	128,599	131,172	133,796	136,473	139,200	141,986	144,826	147,723	150,679	153,693	156,767	159,904	163,102
		4,544.34	4,635.34	4,727.99	4,822.62	4,919.09	5,017.51	5,117.88	5,220.28	5,324.60	5,431.16	5,539.80	5,650.61	5,763.68	5,878.97	5,996.56	6,116.55	6,238.88
0005	Instructor	125,931	128,452	131,020	133,642	136,315	139,043	141,824	144,662	147,552	150,506	153,516	156,587	159,720	162,915	166,173	169,499	172,889
	Pilot	4,817.04	4,913.47	5,011.70	5,111.99	5,214.24	5,318.59	5,424.97	5,533.52	5,644.07	5,757.07	5,872.20	5,989.67	6,109.51	6,231.73	6,356.35	6,483.57	6,613.25
0006	Chief	133,487	136,160	138,882	141,661	144,492	147,386	150,334	153,342	156,406	159,537	162,727	165,983	169,304	172,690	176,144	179,669	183,263
	Pilot	5,106.07	5,208.31	5,312.43	5,418.73	5,527.02	5,637.72	5,750.49	5,865.55	5,982.75	6,102.51	6,224.54	6,349.08	6,476.11	6,605.63	6,737.75	6,872.59	7,010.07

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
INSTITUTIONAL EDUCATOR PAY PLAN
FISCAL YEAR 2024
 Effective July 1, 2023
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (LEAP YEAR RATE)

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P	
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
TEAC 0001	62,928 2,407.09	64,857 2,480.87	66,781 2,554.47	68,116 2,605.54																		
TEAC 0002	70,219 2,685.98	72,834 2,786.01	75,454 2,886.22	77,802 2,976.04	80,144 3,065.62	82,494 3,155.51	84,844 3,245.40	87,191 3,335.18	88,185 3,373.20	89,948 3,440.64												
TEAC 0003	76,555 2,928.34	79,147 3,027.49	81,743 3,126.79	84,341 3,226.16	86,938 3,325.50	89,530 3,424.65	92,128 3,524.03	94,725 3,623.37	97,323 3,722.74	99,918 3,822.01	102,514 3,921.31	105,114 4,020.76	107,522 4,112.87	110,076 4,210.56	112,620 4,307.87	115,168 4,405.34	118,166 4,520.02	120,530 4,610.44	124,147 4,748.80	127,872 4,891.28	131,709 5,038.05	
TEAC 0004	80,060 3,062.41	82,289 3,147.67	84,511 3,232.67	86,735 3,317.74	89,663 3,429.74	92,581 3,541.35	95,503 3,653.13	98,422 3,764.78	101,347 3,876.67	104,867 4,011.31	108,199 4,138.76	111,198 4,253.48	114,201 4,368.35	117,202 4,483.14	120,199 4,597.78	123,199 4,712.54	126,200 4,827.33	128,724 4,923.87	132,586 5,071.60	136,564 5,223.76	140,661 5,380.48	
TEAC 0005	83,765 3,204.13	86,031 3,290.81	88,294 3,377.37	90,559 3,464.01	93,486 3,575.97	96,409 3,687.78	99,332 3,799.59	102,259 3,911.55	105,185 4,023.47	108,938 4,167.03	112,268 4,294.41	114,949 4,396.96	118,003 4,513.78	121,057 4,630.60	124,109 4,747.34	127,162 4,864.13	130,213 4,980.83	132,817 5,080.44	136,802 5,232.87	140,907 5,389.89	145,135 5,551.62	

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE
FISCAL YEAR 2024
 Effective July 1, 2023
 Annual /Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (LEAP YEAR RATE)

G R A D E	F O R M E R	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
CORR 0001	0010	40,996 1,568.16	42,464 1,624.31	43,995 1,682.87	45,581 1,743.54	46,408 1,775.17	47,250 1,807.38	48,106 1,840.13	48,984 1,873.71	49,878 1,907.91	50,791 1,942.83	51,722 1,978.44	52,671 2,014.74	53,635 2,051.62	54,624 2,089.45	55,628 2,127.85	56,653 2,167.06	57,700 2,207.11	58,766 2,247.88	59,853 2,289.46	61,052 2,335.33	62,273 2,382.03	63,519 2,429.69	64,790 2,478.31
CORR 0002	0011	43,567 1,666.50	45,140 1,726.67	46,769 1,788.98	48,472 1,854.13	49,354 1,887.86	50,255 1,922.33	51,174 1,957.48	52,113 1,993.40	53,068 2,029.93	54,044 2,067.26	55,038 2,105.28	56,054 2,144.15	57,090 2,183.78	58,146 2,224.17	59,225 2,265.44	60,323 2,307.44	61,445 2,350.36	62,588 2,394.08	63,753 2,438.64	65,028 2,487.41	66,329 2,537.18	67,656 2,587.94	69,010 2,639.73
CORR 0003	0012	46,316 1,771.66	47,997 1,835.96	49,748 1,902.93	51,563 1,972.36	52,508 2,008.51	53,473 2,045.42	54,458 2,083.10	55,458 2,121.35	56,482 2,160.52	57,525 2,200.41	58,589 2,241.11	59,677 2,282.73	60,786 2,325.15	61,914 2,368.30	63,068 2,412.44	64,242 2,457.35	65,463 2,504.05	66,707 2,551.64	67,976 2,600.18	69,337 2,652.24	70,723 2,705.26	72,138 2,759.38	73,581 2,814.58
CORR 0004	0013	49,258 1,884.19	51,056 1,952.97	52,924 2,024.42	54,871 2,098.90	55,882 2,137.57	56,914 2,177.04	57,969 2,217.04	59,041 2,258.40	60,136 2,300.29	61,253 2,343.02	62,391 2,386.55	63,552 2,430.96	64,747 2,476.67	65,981 2,523.87	67,238 2,571.95	68,518 2,620.91	69,826 2,670.94	71,161 2,722.01	72,518 2,773.92	73,970 2,829.46	75,450 2,886.07	76,959 2,943.79	78,499 3,002.70
CORR 0005	0014	52,406 2,004.61	54,329 2,078.16	56,330 2,154.70	58,410 2,234.27	59,493 2,275.69	60,599 2,318.00	61,726 2,361.11	62,876 2,405.10	64,045 2,449.81	65,260 2,496.29	66,503 2,543.84	67,775 2,592.49	69,068 2,641.95	70,388 2,692.44	71,734 2,743.93	73,107 2,796.45	74,505 2,849.92	75,932 2,904.51	77,390 2,960.28	78,937 3,019.45	80,517 3,079.89	82,128 3,141.51	83,771 3,204.36
CORR 0006	0015	55,772 2,133.36	57,830 2,212.08	59,973 2,294.05	62,200 2,379.24	63,361 2,423.65	64,549 2,469.09	65,778 2,516.10	67,029 2,563.96	68,307 2,612.84	69,612 2,662.76	70,940 2,713.56	72,299 2,765.54	73,682 2,818.44	75,095 2,872.49	76,536 2,927.61	78,004 2,983.76	79,497 3,040.87	81,023 3,099.25	82,579 3,158.76	84,230 3,221.92	85,916 3,286.41	87,635 3,352.16	89,388 3,419.22
CORR 0007	0016	59,379 2,271.33	61,581 2,355.56	63,874 2,443.27	66,294 2,535.84	67,562 2,584.34	68,849 2,633.57	70,166 2,683.95	71,502 2,735.05	72,874 2,787.54	74,269 2,840.90	75,695 2,895.44	77,147 2,950.98	78,627 3,007.60	80,135 3,065.28	81,679 3,124.34	83,250 3,184.43	84,851 3,245.67	86,483 3,308.10	88,145 3,371.67	89,907 3,439.07	91,706 3,507.88	93,541 3,578.08	95,412 3,649.64
CORR 0008	0017	63,232 2,418.72	65,616 2,509.91	68,116 2,605.54	70,720 2,705.14	72,072 2,756.86	73,446 2,809.41	74,857 2,863.39	76,292 2,918.28	77,756 2,974.28	79,247 3,031.31	80,774 3,089.72	82,325 3,149.05	83,910 3,209.68	85,523 3,271.38	87,177 3,334.64	88,855 3,398.83	90,570 3,464.43	92,321 3,531.41	94,100 3,599.46	95,982 3,671.45	97,902 3,744.89	99,861 3,819.82	101,859 3,896.25
CORR 0009	0018	67,422 2,578.99	69,994 2,677.37	72,670 2,779.73	75,453 2,886.19	76,902 2,941.61	78,372 2,997.84	79,883 3,055.64	81,419 3,114.39	82,986 3,174.33	84,582 3,235.38	86,211 3,297.69	87,875 3,361.34	89,568 3,426.10	91,298 3,492.28	93,060 3,559.68	94,859 3,628.49	96,692 3,698.61	98,560 3,770.06	100,454 3,842.51	102,464 3,919.39	104,514 3,997.81	106,605 4,077.79	108,738 4,159.38
CORR 0010	0019	71,926 2,751.27	74,676 2,856.46	77,538 2,965.94	80,517 3,079.89	82,064 3,139.07	83,647 3,199.62	85,258 3,261.24	86,900 3,324.05	88,576 3,388.16	90,288 3,453.64	92,030 3,520.28	93,808 3,588.29	95,620 3,657.60	97,470 3,728.37	99,359 3,800.62	101,254 3,873.11	103,176 3,946.63	105,138 4,021.68	107,132 4,097.95	109,275 4,179.92	111,461 4,263.54	113,691 4,348.84	115,965 4,435.82
CORR 0011	0020	76,738 2,935.34	79,687 3,048.14	82,751 3,165.34	85,938 3,287.25	87,593 3,350.56	89,282 3,415.16	91,006 3,481.11	92,764 3,548.35	94,558 3,616.98	96,385 3,686.86	98,252 3,758.28	100,150 3,830.88	102,053 3,903.67	103,996 3,977.99	105,972 4,053.58	107,992 4,130.85	110,052 4,209.64	112,147 4,289.78	114,287 4,371.64	116,574 4,459.12	118,906 4,548.32	121,285 4,639.32	123,711 4,732.12

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
HOURLY PERSONNEL PAY RATES
FISCAL YEAR 2024
 Effective July 1, 2023

CODE	SCALE	TITLE	RATE
5539	9998	Senior Citizen Aide	\$13.25 to \$18.00
5128	0074	Student Engineer (Co-Op)	1st 6 Mos.- \$16.48
			2nd 6 Mos.- \$17.75
			3rd 6 Mos.- \$19.07
			4th 6 Mos.- \$20.59
5302	0076	Student Technical Assistant	1st Yr.- \$16.48
			2nd Yr.- \$17.11
			3rd Yr.- \$17.93
			4th Yr.- \$18.68
			Graduate- \$19.38
5734	9998	Summer Student Worker	\$16.48 to \$18.72
5300	9998	Work Study Student	\$16.48 to \$18.72